

SOAR

APRIL 2016

**2016
INTERNATIONAL
CONVENTION
PREVIEW**

*Fraternal Order of
Eagles*



Eagles Collect
More Than 60,000 Food Items In
First People Helping Pantries Drive

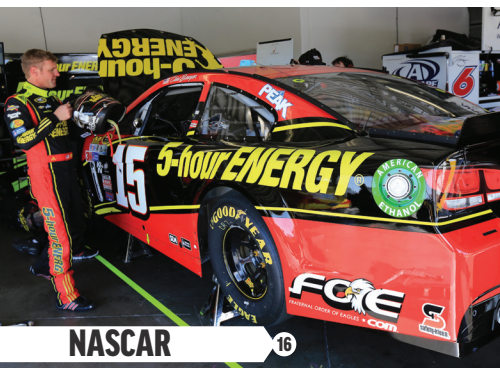
THE FRATERNAL ORDER OF EAGLES



COVER 4



INTERNATIONAL CONVENTION 8



NASCAR 16

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Our Presidents

*A message from Grand Worthy President Bud Haigh
& Grand Madam President Penny Skinner*

In December, we lost our dear brother, Grand Worthy President Chuck Lang. Chuck was a proud and dedicated Eagle, committed to our Ritual and always ready to lend a helping hand to the Order he held so dear to his heart.

We are proud to serve the remainder of the year in Brother Chuck's honor and know he would be so happy to read about the wonderful things our members of this great Order have carried out over the last few months.

Join us in making this the best year yet and help honor Brother Chuck's legacy by doing what we do best - being *People Helping People!*

Fraternally,

Bud & Penny



PEOPLE HELPING PANTRIES

Feeding Those In Need



GREENVILLE, MICHIGAN

Greenville Aerie & Auxiliary #4321 donated 35 cases of non-perishable items to the Food Pantry at Greenville Community Church.

Coldwater, Mich., Eagles #1907 collected 152 food items and \$1,166 for the Branch Area Food Pantry.

The Eagles of Orion/Oxford, Michigan, #3613 collected more than 100 items for a local food bank.

On October 3, 2015, Aeries and Auxiliaries across the United States and Canada united to help aid the millions of people who go hungry each and every day. The Fraternal Order of Eagles' inaugural People Helping Pantries campaign generated 64,999 food items and \$38,514 in cash donations for food pantries across North America.

The event was inspired by a trip to Atlanta, Georgia, in December 2014 by then Incoming Grand Presidents Chuck Lang and Penny Skinner. The pair attended the city's annual 11Alive Can-A-Thon event, looking on as a sea of volunteers helped unload cars, buses and semi trailers filled with canned goods to benefit Atlanta citizens during the holiday season.

Lang and Skinner immediately wondered how the Eagles could make a difference on a global scale, and so People Helping Pantries was born.

To promote the event, Skinner asked the Auxiliary sisters attending the International Convention to bring non-perishable food donations to the final day of Auxiliary session. More than 200 pounds of food was collected during the Convention and donated to a local church pantry in Milwaukee.

To help unite the organization, one day was selected for all to hold their food drives. Aeries and Auxiliaries

READ MORE ONLINE!

Hundreds of Aeries and Auxiliaries across the United States and Canada participated in the first People Helping Pantries food drive. You can view a full list of participants and their totals by visiting the People Helping Pantries page under the Charities tab at www.foe.com. The PHP page will also be host to a variety of tools and resources leading up to the 2016 drive to help your Aerie/Auxiliary make the most of this tremendous event.



were encouraged to open their doors to anyone with a desire to donate. Many took collections for weeks leading up to the event, in addition to their efforts on Oct. 3.

People Helping Pantries proved to be a tremendous success, feeding thousands of citizens throughout the continent and bringing attention to the work the Fraternal Order of Eagles does to help assist our communities.

The impact was global. In Penticton, British Columbia, members of Aerie and Auxiliary #4281 collected more than 5,000 food items and \$436 in cash donations to benefit their local food bank. Atlanta #714, who hosted Chuck and Penny in 2014, collected more than 10,000 food items, while fellow Georgians at St. Marys #4379 added another 3,462 items. Brookville,

BEECH GROVE, INDIANA

Beech Grove #4167 combined their food drive event with Beech Grove Community Day, collecting roughly 700 pounds of food for the Servants Heart Food Pantry and \$987 from concessions for the Indiana State Project.

(Top Image)

PENTICTON, BRITISH COLUMBIA

The Eagles of Penticton #4281 collected more than 5,000 food items and \$436 in cash donations to benefit their local food bank.

(Bottom Image)





SALINA, KANSAS

Smoky Hill #765 collected more than 300 items to be donated to Catholic Charities.
(Top Image)

LANCASTER, CALIFORNIA

Antelope Valley Aerie & Auxiliary #2985 members dropped off a total of 311 food items and \$200 in cash.
(Bottom Left Image)

CRANBROOK, BRITISH COLUMBIA

Cranbrook Aerie #3032 presented a check for \$1,500, \$74 in cash and nearly \$300 worth of food items.
(Bottom Right Image)

Pennsylvania #983 made a \$10,000 donation to their local food pantry.

Due to the overwhelming success of the People Helping Pantries campaign during our first year, the decision was made in January of 2016 to make the food drive an annual Eagles event, to be held the first Saturday of each October.

We encourage all of our Aeries and Auxiliaries to begin planning events to coincide with this year's campaign and we're challenging each of our members to help make the 2016 edition of People

Helping Pantries even bigger.

With the help of all of our great Eagles members, we can impact millions more lives this year.

As we look back on this tremendous event, we want to thank all of the Brothers and Sisters throughout the jurisdiction who donated their time and money to this wonderful cause.

Once again, the Fraternal Order of Eagles has made a tremendous difference on the world, proving to all why we're known as People Helping People.

TOP ITEM DONATIONS

AERIE/AUXILIARY	ITEMS
Atlanta, Georgia #714	10,000
Tarentum, Pennsylvania #699	5,500
Penticton, British Columbia #4281	5,000
St. Marys, Georgia #4379	3,462
Advance, Missouri #4154	2,100
Elm Grove, West Virginia #1891	2,080
Deer Valley, Arizona #3871	1,700
Detroit Lakes, Minnesota #2342	1,691
Bismarck, North Dakota #2237	1,546
Chico, California #218	1,500

TOP CASH DONATIONS

AERIE/AUXILIARY	AMOUNT
Brookville, Pennsylvania #983	\$10,000
Lake County, Florida #4273	\$5,000
Franklin, Ohio #2309	\$4,000
Campbell River, British Columbia #3097	\$3,500
Cranbrook, British Columbia #3032	\$2,624
Tarentum, Pennsylvania #699	\$1,841
Coldwater, Michigan #1907	\$1,166
Clearfield, Pennsylvania #812	\$1,100
Fredericksburg, Virginia #4123	\$1,000
Princeton, Indiana #361	\$500

PEOPLE HELPING PANTRIES

SATURDAY, OCTOBER 1, 2016

Join the cause in 2016 as we help feed those in need through our 2nd Annual People Helping Pantries food drive.

Details and resources will be available on www.foe.com in the coming months.





2016 INTERNATIONAL CONVENTION EAGLES MAKE RETURN TO RENO



This summer, the Fraternal Order of Eagles returns to the Biggest Little City in the World - Reno, Nevada - for the 2016 International Convention.

The newly-renovated Grand Sierra Resort will play host to Convention once again. Members have access to discounted room rates and RV Parking. All Convention events will take place inside the resort.

Events begin Saturday, July 16, with the annual God, Flag & Country competition and continue through the following Thursday. The Grand Sierra Resort includes a full casino, a wide variety of fine dining options, a movie theater, a full spa, the LEX Nightclub, a 50-lane bowling center, unique boutiques, The Beach outdoor pool, laser tag, go-karts, an arcade, putt-putt and more!

While you're in town, explore beautiful Lake Tahoe, historic Virginia City, the Nevada Museum of Art, or play a round at one of the nearly two dozen area golf courses.

Be a part of the biggest Eagles week of the year. Plan your trip today!

JULY 18-21

GRAND SIERRA RESORT



PRICES

- \$45** ▶ Pre-Registration
- \$60** ▶ Registration at Convention
- \$30** ▶ Auxiliary Banquet
- \$40** ▶ Mr. & Mrs. Banquet
- \$20** ▶ Prayer Breakfast



HOTEL



ROOMS	RV PARKING	PARKING
\$89+tax/night	\$39 + tax/night	Complimentary

To book your room for Convention, visit the Conventions page at www.foe.com or call toll free at 1-800-648-5080 and use the code FOE16. RV Parking reservations must be made by phone.



TRAVEL DISCOUNTS

The Fraternal Order of Eagles has partnered with Delta, Southwest and United Airlines to provide members with discounted flights to this year's Convention. Links for online booking can be found on the Convention page at www.foe.com.



Visit swabiz.com and use the code 99535181 for 8% off business fare and 2% off getaway fare.



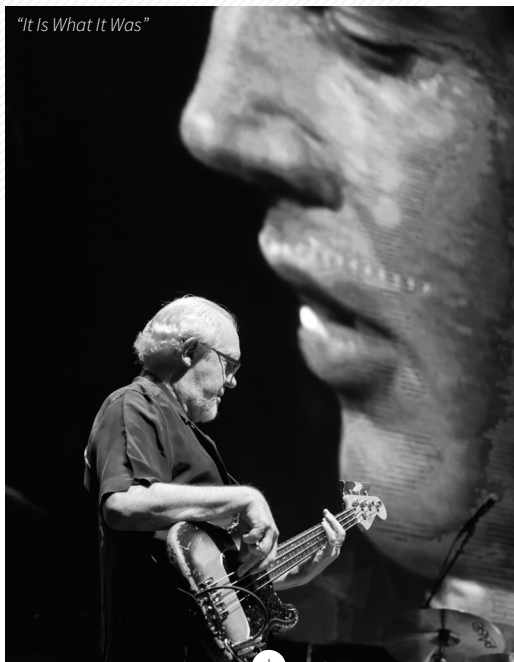
To receive a discount through Delta Airlines, use the discount code NMKYQ. When booking online, select Book A Trip, click on Advanced Search and enter the code in the Meeting Code box provided on the Search Flights page. Once you've added the code, your discount will automatically be reflected in the price of the flight. Please note that any over-the-phone booking by calling 1-800-221-1212 is subject to a booking fee.



We are pleased to now offer discounts through United Airlines! To book online, visit the United link at foe.com and enter the code ZWCZ152837. From there, you should be taken to a page where you can schedule your flight at a discounted rate. To book through a travel professional or United Meetings at 1-800-426-1122, provide them with the Agreement Code: 152837 and the Z-Code: ZWCZ. Outside of the United States, please call your local United Airlines Reservation Office. This code is good for travel to and from Reno from July 7-24.

2016 International Convention

ENTERTAINMENT



Mike Rayburn



SUNDAY, JULY 17

Welcome To Reno Show

HEADLINER

COMING SOON!

Comedian Paul Palisoul

MONDAY, JULY 18

Ladies' Auxiliary Banquet

ENTERTAINMENT

COMING SOON

Eagles Night Out

KARAOKE W/
HONDO

TUESDAY, JULY 19

Mr. & Mrs. Banquet

"IT IS WHAT IT WAS"
THE MUSIC OF ELVIS
FEAT. ANDY CHILDS

Comedian Mike Rayburn

RENO, NEVADA 2016



WANT TO LEARN MORE?

Instructional Courses

Building a strong Aerie or Auxiliary is no easy task. Staff from the Grand Aerie Headquarters will be in Reno teaching a full slate of courses designed to help you on your path to success. Each class is designed to walk you through a different aspect of the Order and provide you the guidance necessary to continue moving in the right direction.

A complete schedule of classes including dates and times will be made available on www.foe.com in the coming weeks in order to help you plan your educational opportunities prior to arriving in Reno.

Classes include:

- ▶ Member Management System (MMS) Training
- ▶ Protecting the Order: A Preventative Approach (Legal Information)
- ▶ Marketing & Communications
- ▶ Financial Fitness: A Fiscally Healthy Aerie and Auxiliary
- ▶ General Membership Workshop
- ▶ Troubled Aerie & Compliance Counsel (One-On-One Sessions)
- ▶ God, Flag & Country Instructional Course (NEW in 2016!)
- ▶ Government Relations Open Forum (NEW in 2016!)



what to do IN RENO

Located in the heart of the beautiful Sierra Nevada Mountains, Reno offers a variety of fun and exciting attractions for members to experience while in town for the Convention.

» LAKE TAHOE

Only 30 minutes from the Grand Sierra Resort, stunning Lake Tahoe sits on the California-Nevada border, boasting an unbelievable number of gorgeous views. Tahoe is the largest alpine lake in the United States and will undoubtedly be a highlight of the trip for anyone who travels out to see this majestic site.

» VIRGINIA CITY

Virginia City rose to prominence in 1859 after the discovery of Comstock Lode - the first major silver deposit discovery in the country. Head out to Virginia City and visit one of the countless preserved sites which showcase life as it was during the area's boom period and explore one of the several museums dedicated to keeping the history of beautiful Virginia City alive.

» THE DISCOVERY

If you're bringing the family, The Discovery (Terry Lee Wells Nevada Discovery Museum) is a 67,000 square foot hands-on science center location in downtown Reno, offering learning and fun for visitors of all ages. The Discovery features eight hands-on, interactive galleries to explore plus daily science demonstrations, art projects, and more.

» GRAND SIERRA RESORT

You won't have to go too far to have fun staying at the Grand Sierra Resort. The sprawling resort includes a full casino, a wide variety of fine dining options, a movie theater, a full spa, the LEX Nightclub, a 50-lane bowling center, unique boutiques, The Beach outdoor pool, laser tag, go-karts, an arcade, putt-putt and more!



RITUAL COMPETITION

Grand Aerie Testing

Changes to Aerie Ritual Competition

In an effort to encourage more Aerie ritual teams to compete at our annual International Convention, the rule that limits a ritualist to participation on only one ritual team has been amended by the Grand Aerie Board of Trustees. This change is effective immediately and will be implemented for the 2016 Convention in Reno, NV.

The amended rule will allow a ritualist to participate on more than one ritual team, as long as the teams are competing in different classes.

“We asked the Grand Board of Trustees to consider this rule change, so that ritualists who are interested in competing, but not on a full team, could have the opportunity to compete, particularly in the B-3 class,” stated Grand Aerie Ritual Advisor Greg Dargie. “We felt that this would give ritualists that are on established teams the opportunity to join with ritualists that are not on a team, to create new teams for the International competition.”

The Board of Trustees approved this change for a trial period of two years. An evaluation of the results of this rule change will be completed after the 2017 Convention in Grand Rapids, MI. The number of new ritualists competing will be the primary benchmark in determining the success of this change.

At this time, the rule change is being used for the Aerie competition only.

WWW.FOE.COM



Diabetes

RESEARCH CENTER

A Message from Dr. E. Dale Abel



A research team lead by Matthew Potthoff, PhD, Assistant Professor of Pharmacology and member of the FOEDRC, at the University of Iowa

recently discovered a liver hormone that appears to regulate sugar intake.

A liver hormone called hepatokine fibroblast growth factor 21 (FGF21) influences cravings for sugar, according to a mouse study published in December in *Cell Metabolism*. It is the first hormone found to regulate the consumption of a specific nutrient.

Specifically, Potthoff and his colleagues found that FGF21 suppresses a mouse's consumption of simple sugars, but not of complex carbohydrates, proteins, or lipids. Mice lacking FGF21 drank much more sugary drink, while mice that overexpressed FGF21 or were dosed with the hormone consumed less sugar and noncaloric sweeteners.

FGF21 appears to mediate such sweet-eating behavior via the appetite regulating center in the brain called the hypothalamus, and the hormone increases following sugar consumption, suggesting a negative feedback

loop that regulates sugar intake.

"We conclude that the liver functions to regulate macronutrient-specific intake by producing an endocrine satiety signal that acts centrally to suppress the intake of 'sweets,'" the authors wrote in their paper.

The identification of this key liver hormone could help you squash your sugar habit and help regulate your sugar intake by communicating with your brain when you've had enough, essentially shutting down your own desire for sweets. This is the first time a single mechanism has been found in the liver that can control cravings.

The research could improve diets and help patients who are diabetic or obese.

"We've known for a while that FGF21 can enhance insulin sensitivity," says Lucas BonDurant, a doctoral student in the Interdisciplinary Graduate Program in Molecular and Cellular Biology and co-first author in the study. "Now, there's this dimension where FGF21 can help people who might not be able to sense when they've had enough sugar, which may contribute to diabetes."

These studies have garnered widespread global attention and news coverage.



WE NEED YOUR HELP

WE CAN'T DO IT WITHOUT YOU

On August 23, 2014, we celebrated the opening of the Fraternal Order of Eagles Diabetes Research Center, witnessing a six-year dream come to life.

While our goal of establishing a world-class diabetes research institution has been realized, our job as Eagles has not. In 2011, in order to meet the obligation of our DRC commitment, we borrowed \$2.1 million for the Charity Foundation. As of March 11, 2016, a total of \$1,283,308.68 was left to raise to cover the loan.

As an Order, we pledged to raise \$25 million for the DRC and must continue to fundraise to pay off this loan and complete our original commitment. Your effort and dedication has enabled us to make it this far and we have no doubt those same traits will help push us to our ultimate goal.

ABEL ELECTED TO NATIONAL ACADEMY OF MEDICINE

Dr. E. Dale Abel, the John B. Stokes III professor in diabetes research, professor of internal medicine and biochemistry, director of the Division of Endocrinology & Metabolism, and director of the Fraternal Order of Eagles Diabetes Research Center at the University of Iowa Carver College of Medicine, was elected to the National Academy of Medicine (NAM), on Oct. 19, 2015.

Abel, a world-renowned leader in diabetes research and a national leader and mentor in the endocrine and diabetes community, has been a faculty member of the UI and Carver College of Medicine since 2013.

The NAM elects no more than 70 national and 10 international members annually; membership reflects the height of professional achievement and commitment to service.



F.O.E. RACES IN 2016 WITH

CLINT BOWYER

SCHEDULE

FEATURED RACES

MAY 7 - KANSAS
JUN. 26 - SONOMA
AUG. 20 - BRISTOL
SEPT. 10 - RICHMOND
OCT. 8 - CHARLOTTE
OCT. 16 - KANSAS
OCT. 30 - MARTINSVILLE
NOV. 13 - PHOENIX



The Fraternal Order of Eagles and HScott Motorsports are teaming up once again in 2016, this time on the No. 15 Chevy of Sprint Cup star Clint Bowyer.

The F.O.E. will serve as a major associate sponsor for nine races during the 2016 season, the first of which was the Feb. 21, Daytona 500. The races that F.O.E. will be featured as a major associate include Bowyer's home track Kansas Speedway on May 7 and October 16, Sonoma Raceway on June 26, Bristol Motor Speedway on August 20, Richmond International Raceway on September 10, Charlotte Motor Speedway on October 8, Martinsville Speedway on October 30 and Phoenix International Raceway on November 13.

"The Fraternal Order of Eagles represents a commitment to community encompassing so many worthy causes and issues," said Harry Scott Jr., owner of HScott Motorsports. "We honor that commitment with their logo on Clint's Chevrolet. Nothing would be more



appropriate to celebrate the work they do than to get them in victory lane.”

HScott Motorsports announced in October 2015 that Bowyer would join the organization for 2016. Entering his 11th full-time season in the Sprint Cup Series, the Emporia, Kan., native has earned eight wins and finished runner-up in the 2012 championship.

The F.O.E. will be holding a series of Membership Contests throughout the year for a pair of pit passes to our featured major associate races. Details are available on www.foe.com regarding the contests. One winner will be selected from the Aerie side and one from the Auxiliary side, each receiving a pair of pit passes for the race.

For more information regarding our NASCAR sponsorship program, visit the NASCAR page at www.foe.com.





HIGH QUALITY. HIGH QUANTITY.

Low Prices.

Holding a fundraiser? Running for office? Save money on volume orders for a variety of great items through the Fraternal Order of Eagles Promotional Items Store. Our store gives you the ability to customize high quality items at an unparalleled low cost! As the official store of the F.O.E., you have access to all of our logos and a complete catalog of items you won't find anywhere else.

Click the Store tab at www.foe.com and select the Promotional Items Store to place your order today.



LADIES BUTTON DOWN | \$19.99

With work-to-weekend appeal, this plaid poplin shirt maintains its polished style thanks to an easy-care finish.



F.O.E. RED MEN'S POLO | \$19.99

This durable Silk Touch Performance Polo wicks moisture, resists snags and holds color for a look that lasts!

Buy individual items in our official Eagles Store.



CASSEROLE CARRIER | \$17.99

This carrier holds a 9" x 13" casserole dish and includes handles for easy carrying and a large outside slip pocket.



MAKE-UP BAG | \$6.99

This makeup bag includes a mirror for easy use and is the perfect purse accessory for any woman on the go.

Statutes Change

Moves All Membership Dues Due Dates to May 31

The Delegates at the 2015 Grand Aerie Convention, held in Milwaukee, Wisconsin, approved a change to Section 71.3 of the Statutes. This change has been in effect since the Convention and required a change in all Aerie By-Laws.

The process to get all dues payments due May 31st should be started at this time by prorating dues payment amounts. If assistance is needed to accomplish the changes in the MMS to get all dues payments entered so all dues

become due on the May 31st date; please refer to the home page of the MMS for the most up to date information.

If your Aerie already has their dues payments due as of May 31st, please read this change as instructed above. However, there should be no changes necessary in the MMS.

Thank you for your patience and cooperation in getting all dues entered and aligned to the May 31st date.

KNOW THE FACTS

This change states in part:

SECTION 71.3

All dues shall be paid in advance to the Local Aerie annually. **They shall become due and payable on May 31st of each year.**

If you still have questions or need further assistance, please contact the Membership Department at: membership@foe.com or by phone at: 614-883-2177 and they will be glad to assist you.



IMPORTANT DUES RECEIPT NOTICE!

It has come to the attention of the Grand Aerie that individuals have been using unauthorized dues receipts at various Aeries across the jurisdiction. Section 55.1 & 55.2 of the Grand Aerie Articles of Incorporation and Constitution and Statutes state:

SECTION 55.1

The official receipt of the Order properly executed by the member's home Aerie shall be the only acceptable evidence of good standing of a member

SECTION 55.2

The official receipt shall be of such size and form as may be prescribed by the Grand Secretary, and shall be issued in the manner directed by the Grand Secretary.

As of January 1, 2015, all dues receipts being issued must be printed using the Member Management System (MMS). Handwritten dues receipts, those printed on tractor-feed paper or via any other methods are NOT permitted to be issued by Aerie or Auxiliary Secretaries. Any receipts issued to members far in advance should be re-issued at your earliest convenience.

Starting with the 2016 International Convention in Reno, Nev., any receipts displayed by delegates which do not follow this standard format will not be accepted.

We ask all Aerie and Auxiliary Secretaries to be mindful of this matter in the coming weeks and months as you issue new receipts.

Fraternal Order of Eagles R 6410656
JOHN DOE on August 21, 2014
Has Paid Aerie 99999 GROVE CITY, OH
twenty-six and xx / 100 dollars For NON-BENEFICIAL DUE
Expiration Date **May 31, 2015**
GAID#: 4721881 Member Since 2005
PIN# 564 OFFICER - PWP
Member Signature: *John Doe* Secretary Signature: *John Doe*

Fraternal Order of Eagles R 6410677
JANE DOE on August 21, 2014
Has Paid Auxiliary 99999 GROVE CITY, OH
fifteen and xx / 100 dollars For BENEFICIAL DUES
Expiration Date **May 31, 2015**
GAID#: 4721884 Member Since 2005
PIN# 222 BENEFIT MEMBER
OFFICER - SECRETARY
Member Signature: *Jane Doe* Secretary Signature: *Jane Doe*

BE SURE TO CHECK IT OUT

The photos seen above are the official Aerie and Auxiliary dues receipts, as approved by the Grand Secretary. Please take a moment to make sure your dues receipt matches the style of the receipts seen here.

Use of an unauthorized or outdated dues receipt could result in denial of admittance to another Aerie or Auxiliary in the jurisdiction and are considered in violation of the Grand Aerie Articles of Incorporation and Constitution and Statutes.

Auxiliaries Want To Know...



Bringing Back An Auxiliary Tradition

Many of you have asked and now, your requests have been answered! Beginning in May 2016, the ever-popular Auxiliaries Want To Know... feature will return to the pages of Soar.

Auxiliaries Want To Know... appeared for years in the pages of Eagle Magazine, allowing Sisters from across the jurisdiction to send in their most pressing questions, providing much needed answers and explanations to Sisters everywhere.

We're proud to return this terrific feature to the pages of Soar and once again offer our Sisters the opportunity to be heard on the Grandest stage of them all.

All questions should be submitted with a signature and your Auxiliary number, to be included with your question(s) in a future edition of the Soar.

We can't wait to hear what you have to say!

**Submit your questions to the
Grand Madam President's Office
at [gmp @ foe.com](mailto:gmp@foe.com) or via mail to:**

**Grand Madam President's Office
1623 Gateway Circle South
Grove City, OH 43123**



Keep Compliant

By Following These Simple Steps

Compliance is the key to maintaining a healthy Aerie and Auxiliary. To ensure you're in full compliance with the Grand Aerie, make sure your Aerie/Auxiliary has submitted the following to the Grand Aerie Compliance Department.

- Entire policy for General Liability Insurance for Aerie & Auxiliary with the Grand Aerie Fraternal Order of Eagles named as Additionally Insured. Auxiliary can be additionally insured in Aerie policy as well.
- Bond or Employee Dishonesty coverage within your policy.
- Liquor Liability Insurance.
- Signed 2012 Affiliation Agreement.
- 990 filed for Fraternal Year ending on May 31, 2015. If all extensions were filed, deadline is April 15, 2016. All extensions must be submitted to the Grand Aerie Compliance Department.
- Per Capita Tax, Membership Fees and Supplies Invoices paid in full to date.

**IF YOU HAVE QUESTIONS OR CONCERNS, CONTACT
COMPLIANCE@FOE.COM OR CALL 614-883-2200.**

Every member owes a member *annually*.



As Eagles, we pride ourselves on the impact we make each and every day on communities across the United States and Canada. Help make our impact even greater by reaching out to someone you know to be a part of something truly special – The Fraternal Order of Eagles. If each member signs one new member annually, it won't be long before everyone knows what it means to be *People Helping People*.



Questions, comments or concerns regarding EMOAMA may be directed to the Grand Aerie Membership Department at 614-883-2177 or by email at membership@foe.com.

Member Management System

And The Importance Of Dues Expiration Dates

The Membership Department has been trying to contact local Secretaries at Aeries and Auxiliaries who have members missing Dues Expiration Dates in MMS since June.

However, MANY Aeries and Auxiliaries STILL do not have payments/dues expirations dates in the system for ALL of their members.

As of April 30, 2016, MMS will apply an Auto Dues Expiration Date of May 31, 2016, to any member without a Dues Expiration Date. Any member with an Expiration Date past 105 days will be dropped from the system. Each month after that, the auto drop will apply for all members 115 days past due (25th day of the 4th month) per Section 71.5.

Missing Dues Expiration Dates can be caused by many different things. One thing to be careful to look for are Lifetime Members, Golden Age Eagles, etc., when applying your Expiration Dates in the system. Many times, members without dates are there because they haven't made yearly

payments. However, if this is not corrected and the auto date of 5/31/2016 is applied, 115 days later, they will be dropped from the system for Failure to Pay Dues if no payment has since been applied.

We are here to help the Secretaries correct this issue, as well as make the transition to the May 31st Dues Expiration Date as simple as possible. The first and very necessary step is for the Secretary to apply the member's most recent payment/Dues Expiration Date in MMS.

Also, they need to make sure that the members who do have payments in the system are up-to-date and that Dues Receipt Cards are being printed for members on the Official Dues Receipt Card available ONLY through the Grand Aerie Supply Department. No other cards, handwritten or otherwise, are acceptable.

The Grand Aerie Membership Department is available Monday through Friday, 7:30 a.m. ET-4 p.m. ET to assist Secretaries with any issues they may have. Please contact them at membership @foe.com or by phone at 614-883-2177.

The screenshot shows a web application interface for the Member Management System (MMS). At the top, there's a search bar with a dropdown menu. Below it, there are two main navigation buttons: "Change Password" and "FOE Member Search". The "FOE Member Search" button is highlighted. Below the search bar, there are input fields for "Birth Year:" and "Year Initiated:". Below these fields, there's a message: "Only members with a bad address". At the bottom of the screenshot, there are three links: "Refresh Results", "Export Excel", and "Export Labels".



MEMBERSHIP KITS

Having A Membership Drive?

Request Your NEW Membership Kit Today!

Having a Membership Drive or event at your Aerie/Auxiliary is one of the BEST ways to grow your membership by signing new members! If you are having a Membership Drive and would like to request the new F.O.E. Membership Kit, please contact us at least 3-4 weeks before your event and we will send you a variety of great materials including:

- Aerie & Auxiliary Applications
- F.O.E. Shirts
- A variety of our official F.O.E. Brochures
- Items for raffling
- and more!

For more information or to request a Membership Kit, contact the Membership Department at membership@foe.com or via phone at 614-883-2177.



RECRUITMENT & Retention

MEMBERSHIP MOTIVATORS

The key to a healthy Aerie/Auxiliary is membership. With more than 1,500 locations across the United States and Canada, the F.O.E. is home to many great member-recruiting ideas and Membership Motivators is our way of allowing you to share these great ideas with fellow Eagles. If you're looking for a fresh and exciting way to bring new life to your Aerie/Auxiliary, check out our NEWLY updated Membership Motivators page at foe.com. Ideas

are broken up into two categories "Bring In The New" and "Keeping It Lively." "Bring In The New" is designed to include strategies for drawing new or former members to the Aerie while "Keeping It Lively" includes ideas to excite current members for the purpose of retention.

Has your Aerie and Auxiliary come up with a creative way to recruit and retain members? Please email ideas to membership@foe.com with the subject line Membership Motivators.

IMPORTANT FOE INFORMATION

NEW AERIE/AUXILIARY ORGANIZERS

Have you ever thought about spreading the wings of our amazing organization to a city or town near you? Becoming a New Aerie/Auxiliary Organizer and starting a new Aerie & Auxiliary might be just the right fit for you! Contact the Membership Department for more information, at membership@foe.com and look to attend a training class on this subject in Reno, Nevada at our International Convention!

MAY 31ST DUES DATE

What does this mean for me? When your dues become due, you will be asked by your Aerie/Auxiliary Secretary to pay a **pro-rated dues amount** to either **May 31, 2016** or **May 31, 2017**. If you have not heard from the Aerie or Auxiliary Secretary as to how much this is, **please contact them** at your local club to ask them how much to pay to renew your membership.

WHO ARE YOUR MEMBERSHIP PROSPECTS?

Approaching prospective members can be a daunting task. To help you identify options for membership, the Grand Aerie has developed a Prospects chart, helping you organize targets and keep track of those close to you who might be interested in becoming an Eagle. Download your prospect chart today from the Membership Page at www.foe.com!

EXCLUSIVE EAGLES BENEFITS

WHAT YOU GET

HOW TO SAVE



Nationwide®
is on your side

Save money on your home, auto, pet, motorcycle, motorhome insurance and more!

1-866-633-5747
or visit
nationwide.com/foe



Take a comprehensive medical screening and detect any potential hidden health issues.

1-877-504-9455
or visit
lifelinescreening.com/foe



Schedule a free hearing consultation and save on hearing aids and more.

americanhearingbenefits.com/partners/foe



Receive great discounts on hotels, flights, car rentals, cruises, vacation homes and more.

lmtclub.com and use the code FOETRAVEL



Save on rooms at the Wyndham Family of hotels, including Days Inn, Super 8, Ramada, Econolodge and others.

1-877-670-7088 and use corporate code 1000011808



Receive discounts at more than 350 Red Roof Inn hotels in 41 states.

1-800-RED-ROOF and use code 618102 or use the code at any location.



Save up to 20% on your next car rental.

1-800-331-1212 and use code B155101



Save up to 25% on rentals at all Budget locations.

1-800-527-0700 and use code R584701



Receive cash back from stores such as Kohl's, Target, Nordstrom, Zappos, Sephora and more.

azigo.com/aa-foe

WHAT YOU GET

HOW TO SAVE



Members receive 20% off of six-month deals and 25% off annual deals.

foe.constantcontact.com/index



Save up to 80% on 93,000 office products and enjoy FREE next-day shipping on orders over \$50.

officediscounts.org/foe



Receive discounted rates on Simplified Issue Term Life Insurance, Cancer Wise Insurance and Guaranteed Issue Whole Life.

Simplified Issue -
1-855-356-3874

Cancer Wise -
1-855-462-5646

Whole Life -
1-855-556-3842



Receive discounted insurance for emergency medical evacuation, transportation home, travel assistance and more.

1-877-301-8599 and mention FOE



Receive 10% off of LifeLock services and ensure your identity stays safe!

1-800-543-3562 and use promo code FOE4



Receive a \$100 discount on full services.

1-800-NEPTUNE and mention the FOE



Receive discounted camera packages to help keep your Aerie or your home safe.

1-855-SEC-LPS1
or visit securitybylps.com/eagles.html



Get a 10% discount at any of the 1,100+ pet-friendly Motel 6 locations in the US and Canada.

1-800-4-Motel6 and use the code CP I6T8UQ



TotalProtect Enhanced Home Warranty helps you receive major home appliance and system protection at low cost.

1-844-876-5722 and mention the FOE



CHILDREN'S DAY!

Submit your next youth-oriented event for our 2015-2016 Children's Day Contest for a chance to win a \$3,000 grant from the Jimmy Durante Children's Fund to benefit a children's organization of your choice. Any youth-related events held between June 1, 2015 and May 31, 2016 are eligible for submission.

Fill out the entry form on the Children's Day page of our website and submit along with details and photos of your unique event by June 15 to be eligible.

**VISIT WWW.FOE.COM
FOR MORE INFORMATION**



Don't miss out on the fun.

Reserve your place at Eagle Village Today!

**BEACHES LOCATED
JUST MINUTES FROM
EAGLE VILLAGE**



**1 BDRM COTTAGES
WITH CENTRAL
HEATING AND AIR**



**PRIVATE LIGHTED
PATHS FOR WALKING
OR BIKE RIDES**



Eagle Village is a beautiful, private community for senior members of the Fraternal Order of Eagles, located in Bradenton, Fla., just minutes from the Gulf of Mexico. You'll feel right at home thanks to Eagle Village's beautiful town hall facility and recreation center, lighted walking path and outdoor recreation area, including a pool and shuffleboard courts. To find out more about how you can become a resident or rent a fully-equipped model cottage for a nominal donation up to two weeks per-year, contact the Eagle Village staff. Make a donation to Eagle Village today of \$1,000 or more and you'll receive naming rights to one of our cottages!

941-755-1976 • eaglevillage@foe.com

GOD, FLAG, & Country

ORATORY COMPETITION



TEACHING THE VALUE OF PRIDE AND FAITH TO OUR YOUTH SINCE 1967.

Each year, children from across the United States and Canada inspire the masses through our God, Flag & Country International Oratory Competition. Youth ages 10-15 create original three-minute speeches centered around what God, flag and/or country means to them and perform on

various levels for a chance to participate in the International Finals, held annually at the F.O.E.'s International Convention. Show your community youth the value of public speaking by getting involved in God, Flag & Country. For more information visit the God, Flag & Country page at www.foe.com.



TO THE FRATERNAL ORDER OF EAGLES -
ALOHA AND GREETINGS FROM USS COLUMBUS
(SSN 762) IN PEARL HARBOR, HI. THANK YOU
FOR SUPPORTING OUR NAVY, OUR NATION,
AND OUR SUBMARINE FORCE - YOUR KINDNESS
AND SUPPORT TRULY MAKE A DIFFERENCE FOR OUR
SAILORS!

AND THE BEST

Harper

CDR ALBERT A. ALARCON, USN
COMMANDING OFFICER
USS COLUMBUS (SSN 762)

Eagles Donate More Than \$10,000 In Goods

Thanks to the kindness and generosity of our Aeries and Auxiliaries, the 2015 Operation Eagle campaign donated a total of \$11,901.07 in goods to five recipients currently serving in the United States Military.

Gary Nichols, Jeremy Kell, Merideth Serbanica, Michael Marks and Stan Serbanica III, each received an iPad mini, digital camera and several boxes of food, clothing items, toiletries, games, magazines, books, movies and more to help entertain their companies during deployment.

All packages were received prior to the holidays and all of our recipients offer their gratitude to Eagles everywhere for their generous gifts.

Donations for Operation Eagle are accepted year-round at F.O.E. Operation Eagle, 1623 Gateway Circle South, Grove City, OH 43123.



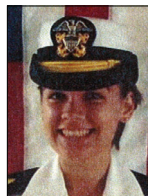
JEREMY
KELL



GARY
NICHOLS



MICHAEL
MARKS



MERIDETH
SERBANICA



STAN
SERBANICA III



YOUR CHANCE TO COMPETE **AGAINST FELLOW EAGLES**

Unleash your competitive side in the spirit of fraternalism by participating in one of our many International Sports Tournaments. A variety of offerings are available throughout the year showcasing the finest Eagles competitors in golf, horseshoes, darts, bowling, softball and more.

April 21-23 - Darts, Knoxville, TN #3559

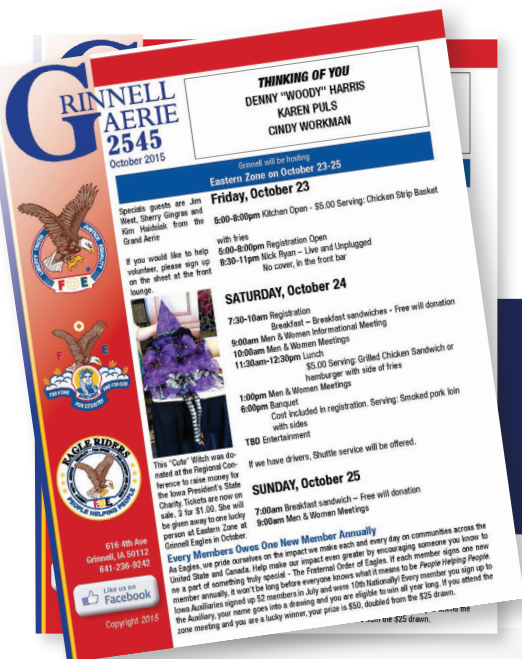
May 21-22 - Summer Horseshoes Tournament, Howell, MI #3607

THE GRAND AERIE IS CURRENTLY ACCEPTING BIDS ON THE FOLLOWING 2016 TOURNAMENTS:

Men's Bowling • Women's Bowling • Winter Horseshoes • Pool • Softball • Golf

LEARN MORE ABOUT OUR SPORTS PROGRAMS AT

WWW.FOE.COM



2016 BULLETIN CONTEST GRAND PRIZE WINNER!

Best Overall Entry
Grinnell Bulletin
GRINNELL, IA

Class A

(UP TO 250 MEMBERS)

- 1ST** The Call *San Diego, CA*
- 2ND** The Superior Eagle *Superior, WI*
- 3RD** Eaglegram *Moscow, ID*

Class B

(251-500 MEMBERS)

- 1ST** Grinnell Bulletin *Grinnell, IA*
- 2ND** Stevenson Eagles Aerie #1744 *Stevenson, WA*
- 3RD** Flying Eagle #2241 *Pasco, WA*

Class C

(501-1,000 MEMBERS)

- 1ST** The Bay Breeze *Seattle, WA*
- 2ND** Marceline #726 Eagleette *Marceline, MO*
- 3RD** The Beak *Calgary, AB*

Class D

(1,001+ MEMBERS)

- 1ST** Fredericksburg Eagle News *Fredericksburg, VA*
- 2ND** 154 Hi Flyer *Omaha, NE*
- 3RD** Around the Nest *Harrison Twp., MI*

State/Provincial

- 1ST** The PEN *Alberta/Saskatchewan Provincial*
- 2ND** Rebel Yell *Virginia Auxiliary*
- 3RD** The Heart Beat Of Big Sky Eagles *Montana*

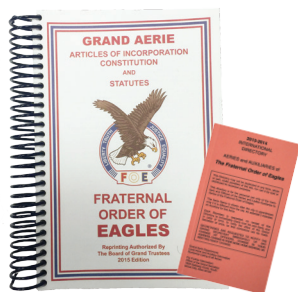
Electronic

- 1ST** Call of the Eagles *Federal Heights, CO*
- 2ND** Indiana State *Indiana*
- 3RD** Eagle Wings *Hudson, FL*

IT TAKES TOOLS TO BUILD A HOME

Help your Aerie or Auxiliary flourish by taking advantage of the great resources available to you through the Grand Aerie Supply Department. From Constitutions & Statutes to Ritual books and dues receipt cards, our Supply Department has the items necessary to make sure you continue to reach your full potential.

Educational tools that will guide your Aerie to success.



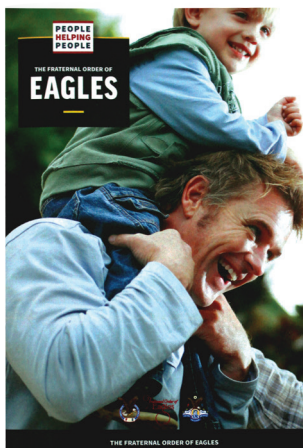
CONSTITUTION & STATUTES | \$6 AERIE DIRECTORIES | \$3

Purchase a copy of our new easy-to-use spiral bound Constitution & Statutes, with changes through the 2015 Convention, or visit one of the many Aeries across the jurisdiction with the help of our new Aerie Directory.



PROGRAM CALENDAR | \$15

Learn more about our history and all the things the F.O.E. has to offer with the new 2016 Program Calendar, perfect for any office with a flat finish making notes and deadlines easy to write!



WHO WE ARE

For 117 years, the Fraternal Order of Eagles has played a pivotal role in communities everywhere, influencing major legislation and donating to a variety of great causes. Find out more about what we do and the benefits available to those who join with this great signature F.O.E. brochure.

**BROCHURES ARE AVAILABLE THROUGH THE
SUPPLY DEPARTMENT IN LIMITED QUANTITY**

AT NO CHARGE.

(Shipping & Handling still applies).

Promotional tools that will help to increase your membership.



CHARITY FOUNDATION

Help your new and prospective members learn more about the F.O.E. Charity Foundation. Read about each of the various funds within the Charity Foundation and the process necessary to obtain a grant.



AERIE/AUXILIARY APPLICATIONS

Let a potential member know all about our history and the various incredible discounts available to Eagles with our new Aerie and Auxiliary applications

FINANCIALS

{a look into numbers through December 31st}

CHARITY GRANTS	CHARITY FUND	CHARITY CONTRIBUTIONS
\$148,077.94	CHARITY FOUNDATION	\$75,510.00
\$261,698.00	MAX BAER HEART FUND	\$149,733.00
\$161,207.00	HANSEN DIABETES FUND	\$99,106.00
\$316,303.00	ART EHRMANN CANCER FUND	\$200,553.00
\$90,836.00	DD DUNLAP KIDNEY	\$75,020.00
\$6,225.00	MUSCULAR DYSTROPHY	\$10,546.00
\$456,917.00	DURANTE CHILDREN'S	\$257,761.00
\$72,371.00	LEW REED SPINAL CORD INJ.	\$99,540.00
\$129,800.00	BLACKIE FLOYD ALZHEIMER'S	\$111,406.00
\$49,078.00	GOLDEN AGE/PARKINSON'S	\$65,442.00
\$54,784.00	MEMORIAL FOUNDATION	\$34,282.00
\$102,108.00	HOME	\$96,693.00
--	DRC	\$261,827.00
--	EAGLE VILLAGE	\$31,710.00
\$1,849,404.94	TOTAL	\$1,566,129.00

- The Grand Aerie continues to operate within the budget approved by the delegation. Per-Capita Tax will remain at \$6 in May 2016.
- While we opened the DRC and fulfilled our \$25 million commitment to the University of Iowa in 2014, our goal is not yet finished. In a previous year, to meet our commitment, we borrowed 2.1 million for the Charity Foundation. We must continue to fundraise and pay off the \$1.29 million balance of this loan to complete our goal.
- Loss of membership is the major challenge facing our organization. From a financial perspective, leadership must construct a plan to fund necessary investment in marketing, programs and training to rejuvenate membership while membership-driven income declines.
- Uncertainty in the economy and historically low

interest rates were negatively affecting funding the Pension Fund. Local Aeries were responsible for 77% of the underfunded Pension Fund when the Grand Aerie assumed liability. In real dollars, that's \$9,240,000 the Grand Aerie borrowed to fully fund the Pension Fund, allowing it to be terminated and beneficiaries to be fully paid. This allowed the Grand Aerie to budget necessary cash flow to meet payments instead of trying to meet a contribution amount that fluctuates annually with interest rates. Dealing with this now will help the Eagles thrive in the long run. The beneficiaries were paid in full and the annuities were transferred to Mutual of Omaha. All filings for the Pension Fund expect to be completed by the International Convention in Reno, NV in 2016 allowing it to be completely terminated.

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THE FRATERNAL ORDER OF EAGLES
1623 GATEWAY CIRCLE SOUTH
GROVE CITY, OHIO 43123

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PERMIT NO. 3196

TAKE ADVANTAGE OF OUR NEW LOW PRICES!

We've lowered all of our prices on the official Eagles Store, giving you the chance to save more than ever on a variety of great Eagles merchandise including hats, shirts, jackets, coolers, casseroles carriers, bags, and more!

Shop now by clicking the Store tab at www.foe.com!

Buy individual items in our official Eagles Store.



GARDEN FLAG | \$10.99

Let your pride fly with this full-color garden flag, made in the USA!



GOLF HEAD COVER | \$18.99

This golf club head cover features sleek black material with white piping and a mesh backing for airflow.